Shree Durgaparameshwari Educational Trust (Regd.)

## **J S Degree College**

Mallathahalli, Bengaluru: 560056

## **Women Empowerment Cell**

Women's Cell was established during the year 2022-23 and is renewed each academic year. It functions for the following objectives

- 1. To provide appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places and that no women employee has reasonable grounds to believe that she is disadvantaged in connection with her employment.
- 2. To provide guidelines for the redressal of grievances related to sexual Harassment of female students, teaching and non-teaching staff of the university and affiliated colleges/institutions.
- 3. To create social awareness about the problems of women and in particular regarding gender discrimination.
- 4. To encourage participation of NGOs working in the area of women's development in the activities of the Cell.
- 5. To organize seminars, workshops for creating general awareness and orientation of students, teachers, non-teaching staff for their active and sustained participation in the activities of Cell.
- 6. To organize various types of training programmes and create awareness about selfemployment schemes for the encouragement of self-reliance among women.

SI. No	Name of the member	Designation
1	Mrs. Pratibha Kalas	Principal in charge, Member
2	Mrs.Mallika	Faculty – Dept. of Commerce, Member
3	Ms.Valentina M B	Students, I B.Com, Member
4	Ms.Dhruthi M	Student, II B.Com, Member

## **Composition of Women's Cell**